



Tivetshall Parish Council

Privacy Statement

Background

This privacy statement lets you know what happens to any personal data that you give to us, or any that we may collect from or about you. Personal data is personal information such as name, address, email address, phone number etc. Your personal data may be processed and stored to enable us to contact you and respond to your correspondence, provide information and/or access our facilities and services.

Source of your Personal Data

We collect data from the following sources:

- You directly
- From residents who may contact us with a compliment or complaint
- From our Payroll provider and HMRC for employees
- From our employment and recruitment records

Data Protection Principles

We will comply with data protection law. This says that personal data we hold about you must be:

- Use lawfully, fairly and in a transparent way
- Collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes
- Adequate, relevant and limited to what is necessary in relation to the purposes for which it is processed
- Accurate and, where necessary, kept up to date
- Kept for no longer than is necessary
- Kept secure

Legal Basis for Processing your Personal Data

The General Data Protection Regulations Article 6 sets out the legal basis for processing data. We will rely on one of the following (sometimes more than one will apply):

- a) Processing is with consent of the data subject
- b) Processing is necessary for the performance of a contract
- c) Processing is necessary for compliance with a legal obligation
- d) Processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller



Sharing your data

The Council may share your personal data with the following other data controllers:

- The District or County Council – so that we can resolve your query or problem
- Our bank – for making payments to you
- Our auditors
- Other organisations and business who provide services to us such as back-up and email hosting providers, IT software and maintenance providers, document storage providers and suppliers of other back office functions.
- Our payroll provider – for making salary payments to employees
- HMRC and other statutory bodies

We have worked with these third parties to ensure they understand their obligation to put in place appropriate security measures and they will be responsible to you directly for the manner in which they process and protect your personal data.

Children

We will not process any data relating to a child (under 13) without the express parental/ guardian consent of the child concerned.

Sensitive Data

In limited circumstances, we may approach you for your written consent to allow us to process certain sensitive personal data. If we do so, we will provide you with full details of the personal data what we would like and the reason we need it, so that you can carefully consider whether you wish to consent.

Your Rights

Here is a list of the rights that all individuals have under data protection laws. They don't apply in all circumstances. If you wish to use any of them, we'll explain at that time if they are appropriate or not.

- The right to be **informed** about the processing of your personal information
- The right to have your personal information **corrected if it is inaccurate** and to have **incomplete personal information completed**
- The right to **object** to processing of your personal information
- The **right to restrict processing** of your personal information
- The **right to have your personal information erased** (the "right to be forgotten")
- The right to **request access** to your personal information and to obtain information about how we process it



- The right to **move, copy or transfer your personal information** (“data portability”)

If you wish to exercise any of these rights, please contact us using the details below.

You also have the right to complain to the Information Commissioner’s Office which enforces data protection laws: casework@ico.org.uk Tel: 0303 123 1113

Conclusion

In accordance with the law, we only collect a limited amount of information about you that is necessary for correspondence, information, employment and service provision. We do not use profiling, we do not sell or pass your data to third parties. We do not use your data for purposes other than those specified. We make sure your data is stored securely. We delete all information deemed to be no longer necessary. We constantly review our Privacy Policies to keep them up to date (you can request a copy of our policy at any time, it is also available on our website).

Contact Us

Tivetshall Parish Council

Leylandii

Rectory Road

Tivetshall St Mary

NR15 2AL

Telephone number - 07830292074

Email address – Parish.Clerk@Tivetshall.org.uk

Website address - <http://tivetshallpc.norfolkparishes.gov.uk/parish-council/>

The Council’s Data Protection Officer is:

Ros Hill, Parish Clerk

Address and contact details as above

Published: May 2018

Review date: May 2019